

Assessment Criteria Table

		'- 1' Behaviours (Below Standard)	'0' Behaviours (Meets Standard)	'+ 1' behaviours (Above Standard)
Generic Criteria	Teamwork	<i>Little or no involvement, does not include others, lack of support, tries to bring the team down, uncooperative with both candidates and staff.</i>	<i>Inclusive of others, gets involved, motivated, helps others, cooperative.</i>	<i>Encourages others involvement, always helping others, motivates the team.</i>
	Communication	<i>No contribution, inappropriate contributions, does not respect others opinions, overpowers others not giving them chance to speak.</i>	<i>Patient with others, respects others views, gives opinions/ideas, communicates in an appropriate manner.</i>	<i>Gives opinions/ideas that are well thought out, ensures that all have a chance to speak, confident and clear presentation.</i>
	Attitude	<i>Lateness, failure to wear appropriate clothing on a number of occasions, lack of interest and negativity towards tasks, does not take part, unwilling to learn, lack of enthusiasm.</i>	<i>Punctual, participates in tasks willingly, open to learning, well presented, friendly with other candidates.</i>	<i>Shows constant enthusiasm, continued interest throughout tasks, keen to learn, approachable</i>
Criteria Specific to assessment Tasks	Task 1 - TBC	<i>Criteria to be confirmed</i>	<i>Criteria to be confirmed</i>	<i>Criteria to be confirmed</i>
	Task 2 - TBC	<i>Criteria to be confirmed</i>	<i>Criteria to be confirmed</i>	<i>Criteria to be confirmed</i>
	Task 3 - TBC	<i>Criteria to be confirmed</i>	<i>Criteria to be confirmed</i>	<i>Criteria to be confirmed</i>
	Task 4 - TBC	<i>Criteria to be confirmed</i>	<i>Criteria to be confirmed</i>	<i>Criteria to be confirmed</i>
	Task 5 - TBC	<i>Criteria to be confirmed</i>	<i>Criteria to be confirmed</i>	<i>Criteria to be confirmed</i>

Criteria specific to assessment task is confirmed once I have received your brief and candidate profile (or job description). Once this information has been received then I can update your scoring chart with the appropriate task and relevant criteria. Please note, that the aim of the document is provide a basis of assessment. Please use this as a rough guide and amend accordingly to conform to your organisations values.