

# Example Assessment Programme

Venture Team Building @ Clients Name, Venue

Date

<b>Start Time:</b> 9:30	<b>Finish Time:</b> 17:00
<b>Number of Candidates:</b> 16	<b>Special Requests:</b> None
<b>Facilities:</b> Large Meeting room	

9:30-10:00	Activity 1	Activity 2	Activity 3	Activity 4
<b>Introduction to Assessment</b>	Group Dynamics (Magic Cane, Human Knot, Group Juggle)	Case Studies	Traffic Jam	Blind Square
Welcome Presentation (with Employer)	—————→			
Who we are? What we do? Key people, Assessment structure	<i>Ice Breakers, Building Relationships</i>	<i>Employer to provide a number of discussion points linked to the job specification.</i>	<i>Key Skills : Problem Solving, Resilience, Planning, Reviewing Performance</i>	<i>Key Skills : Problem Solving, Communication Skills, Leadership, Trust, Listening Skills</i>
<b>Lunch</b>				
Activity 5	Activity 6	Activity 7	Activity 8	16:15-17:00
All Adrift	Minefield	Scrap Tower	<b>Event Review</b>	<b>End of Assessment</b>
			—————→	
<i>Key Skills : Teamwork, Listening skills, Problem Solving, Reflective Practice</i>	<i>Key Skills : Resilience, Responding to Failure, Cooperation, Listening Skills, Planning</i>	<i>Key Skills : Creative thinking, Time Management, Leadership, Organisational Skills, Flexibility</i>	<i>Individual/group reflection - reviewing performance - linking performance to workplace.</i>	Questions and Answers (with Employer)
				<i>Next steps - Thanking candidates for attending - Final paperwork</i>
Individual interviews and presentations are to be conducted throughout the day. Candidates will be provided with times at the start of assessment, with 45 minutes allocated for both. To be conducted by the employer/s.				
Employer to provide 2 or more people to assess candidates during the group exercises and case studies sessions. These people must be available for a full briefing at the start of the day before the assessment begins.				

For full activity descriptions and information on how you deliver each exercise, visit our website.

**FOR MORE INFORMATION VISIT US ONLINE AT  
WWW.VENTURETEAMBUILDING.CO.UK**